

CANDIDATES FOR ELECTION TO THE BOARD OF DIRECTORS 2019-2020

Elections will take place at the Annual General Meeting on Saturday July 13, 2019 at 2:00 pm at The Lloyd Erskine Sandiford Centre. The President, Treasurer and two Directors will retire at the end of the Annual General Meeting. The following Candidates have been nominated for election in accordance with By-laws 10.2 and 10.3:

Candidates	Proposer	Seconders
President:		
Marilyn Rice-Bowen	Jacqueline Lynch	Beverley Roach
Treasurer:		
Monica Hinds	Jean Holder	Harry Sandiford
Directors:		
Clorinda Alleyne	Francene Roach	Maxine Bennett
Ronald Davis	Geoffrey De Caires	Elvin Sealy
Denese Morgan	Oliver Nicholas	Thelma Morgan
Eric Smith	Roxanne Gibbs	Carol Martindale
Sarah Venable	Kathryn Daniel	Karl Watson
Clyde Q. Williams	Jon Martineau	Edward Bushell

NOMINEE FOR THE OFFICE OF PRESIDENT:

MARILYN RICE BOWEN: *(Unopposed)*

- Board Member since 2017.
- She serves on BARP's Insurance Oversight Committee and the Contracts Review Committee. Ms. Rice-Bowen is a retired Financial Advisor.
- Her advocacy and NGO career spans many years, during which time she served with both local and regional organisations:
 - YWCA: As President of the YWCA in 2007, she initiated the School Breakfast Club which has grown from approximately 20 children to 1,000 receiving free breakfast daily.
 - National Organisation of Women (NOW): Marilyn Rice-Bowen is well known as a firm advocate for Women's rights. She led the 5,000 strong organisation in the heightening of awareness towards the elimination of Domestic Violence from the social landscape. In her fight against Domestic Violence, she led a team of women in enabling through the passage of Domestic Violence (Protection Orders) Amended Act 2016 through the Houses of Parliament then to the Senate.



- Caribbean Women’s Association (CARIWA): She was also President of CARIWA which focuses on “Domestic Awareness” and “Women in Disaster Preparedness”.
- National Committees:
 - Ms. Rice-Bowen has served on the National Advisory Council of the Bureau of Gender Affairs where matters concerning gender are addressed and shared with the Minister. She represents BARP on various national Committees.
 - National Steering Committee of the UN GEF Small Grants Programme: This initiative approves funding for micro-projects which focus on sustainability and through which funding is made available to community based projects and NGOs.
- Ms. Rice-Bowen is fully committed to challenge outdated beliefs and spark new insights that allow people to adapt the new realities of ageing – solutions to everyday issues such as health, financial resilience, digital and social connectivity, work opportunities and personal fulfillment.

NOMINEE FOR THE OFFICE OF TREASURER:

MONICA HINDS: *(Unopposed)*

- Over thirty years’ experience as a finance professional starting at The Central Bank of Barbados before joining ANSA McAL (Barbados) Ltd.
- She was appointed Finance Director / Corporate Secretary, a position she held until her retirement in 2013.
- She also served as a Director and Member of the Audit Committees of most of its subsidiaries, including Consolidated Finance Company Limited, Brydens Insurance Inc. and Brydens Stokes.
- She was also a Director of Barbados National Oil Co Ltd for 15+ years where she chaired the Finance and Audit Committee of that Board. She served as a Trustee of the Pension Fund and was a member of the Establishments Committee.
- Ms. Hinds is a Fellow of the Chartered Association of Certified Accountants in the UK and Fellow of the Institute of Chartered Accountants of Barbados.
- Monica is a Member of the Kiwanis Club of Barbados Central where she was the Charter President and has continued to serve on its Board of Directors in various capacities. She is also a Member of the Management Committee of Almair Home and a Member and Past Treasurer of the St Cyprian Parochial Church Council.



NOMINEES FOR THE TWO (2) OFFICES OF DIRECTOR:

COLORINDA ALLEYNE:

- An attorney-at-law by profession who transitioned into corporate management after eighteen (18) years in private legal practice.
- She joined the Barbados Public Workers' Co-operative Credit Union in 1998 as Legal Officer, transitioning on promotion to General Counsel in 2003. These senior managerial roles encompassed the running and administration of the fledgling Legal Department, together with providing legal advisory services to the Board and elected committees, while consistently enhancing the department's revenues.
- During her tenure at the Credit Union, Miss Alleyne served as General Counsel (2003-2006), Chief Executive Officer (2007-2013), Group CEO (2014-2018), and Group CEO of the BPW Group of Companies comprising Capita Financial Services Inc., Capita Insurance Brokers Inc., and BPW Financial Holdings Inc.
- Miss Alleyne's record of success at the Credit Union's helm speaks for itself, expanding the organization's assets from \$600M to \$1.3B. An incisive and transformational leadership approach ensured operational expansion and enhanced visibility primarily through:
 - Implementation of financial technology through the Credit Union's entry on the CarIFS switch;
 - Establishment of a Contact Centre offering toll free access to members in the diaspora;
 - Expanded branch and ATM network; growing from two (2) to six (6) branches including a full service secured mobile branch;
 - Increased ATM locations increased from three (3) to (20) twenty;
 - Acquisition of CAPITA Financial Services Inc. in September 2010 with an offshore location in St. Lucia, and the establishment of BPW Financial Holdings and CAPITA Insurance Brokers Inc.;
 - Establishment of Legacy Foundation to bolster corporate social responsibility initiatives consistent with an ethos of prioritizing philanthropy.
- Up until her retirement in June 2018, Miss Alleyne spearheaded the Annual Olive Trotman Memorial Lecture Series, scouting speakers to motivate and inspire, while showcasing the reality of achieving in the face of adversity.
- She is an Honorary Rotarian, a member of UWI's Research Ethics Committee, an alumnus of UWI, CUNA Management School, University of Wisconsin, Madison and CUES CEO Institute. She was also recently appointed as Chairperson of the Credit Union's 50th Anniversary Committee.
- Miss Alleyne brings with her an abundance of life experience, a passion for community and principles of honesty, dedication and hard work.



RONALD DAVIS:

- Involved in the Financial Services Industry for over 40 years, both in Canada and Barbados and established and managed three financial institutions in Barbados; Mutual Finance, Mutual Bank and Globe Finance Inc., during his career.
- Mr. Davis brings the following skills to the table:
 - Corporate governance.
 - Organizational development and problem solving.
 - Systems implementation and project management.
 - Client acquisition and retention.
 - Revenue generation.
 - New product design and development.
- Over the past 18 years Ron has been involved, on a personal level, in the acquisition, development and sale of many land development projects.
- Mr. Davis is a director on several private sector company boards and as a member of the Rotary Club of Barbados is a Trustee of their Charity and board member of The Schoolhouse for Special Needs.
- Ron and his wife, Suzanne, have been married for 40 years and have 3 children and 1 grandchild.



DENESE MORGAN:

- Engaged in Volunteerism for many years with a guiding principle that “if you believe in something be prepared to stand up and fight for it.”
- She has enjoyed working with young people in the area of sports and personal development as a member of United Athletic Club and the Bristol Rangers Club. Denese represented Barbados in the 80s in Netball and Basketball. She later served as an Administrator in the Barbados Netball Association on various sub-committees and up to the level of 2nd Vice President. Denese was at one time in charge of the Netball Association’s League tournament and has served as Chairperson of Selection on more than one occasion.



- Miss Morgan has always been a proponent of education and after completing a BSc. in Management at The University of the West Indies Cave Hill Campus, she read for her Msc. in Tourism and Sport Management at Graduate Studies.
- Denese has followed other interests such as trade unionism and cooperatives and has been afforded the opportunity to serve the community through events and programmes coordinated by working sub-committees and The Executive Committee at the Barbados Workers' Union (BWU).
- She is currently a Members' Representative at Barbados Public Workers' Cooperative Credit Union.
- The experience gained throughout 30 years at the Pine Hill Dairy, and as a long-time member of Sanctuary Empowerment Centre will stand Denese in good stead to assist in the creation of programmes and events to engage the members of Barbados Association of Retired Persons (BARP).

ERIC SMITH:

- A professional Journalist.
- Former Editor-in-Chief of the Nation newspaper having retired in February 2018.
- He is well-known for his community service through the following organisations:
 - Director of Crime Stoppers 2018-current
 - Member of the Kiwanis Club of Barbados North
 - Former Director of Insurance Corporation of Barbados Limited 2000-2017
 - Former Director of the Barbados Public Workers' Cooperative Credit Union
 - Former Member of the Board of National Cultural Foundation 1986-89
- Eric is seeking to become a Director of BARP in order to assist in lobbying for a better deal for Barbados' growing elderly population, while at the same time defending their rights and improving their lives.
- Eric Smith's experience as a director of a range of businesses and over 40 years work experience in journalism affords him the opportunity to share those experiences with BARP as it reaches out to do more for those it serves.
- In Mr. Smith's own words, "I have a good understanding of Corporate Governance and expect this experience will help me to ensure BARP always operates in accordance with the relevant business rules and procedures. The issue of confidentiality will be high on my agenda. I am particularly interested in fraud protection, defending pensions, age discrimination, home care and protection of savings from high fees amongst other issues. I will actively participate in meetings, both Committee and Joint Committees; and strategic planning sessions."



SARAH VENABLE:

- Ms. Venable has had overlapping careers in the arts and culture industry with considerable experience as a publicist, editor and copywriter.
- She teaches creative writing to both adults and children, and remains active as a writer. For many years, she has been a NIFCA judge in literary arts, and contributes articles to regional magazines.
- Her published advertisements may have caused many to indulge in purchases for which she takes this opportunity to apologise.
- Sarah served for approximately three years on the Council of the Barbados National Trust. She also and ran the Trust's Open House Programme, which gives discounted admission to BARP members due to her initiative. She continues to write for the Trust and is a recipient of the President's Award.
- A member since 2001, she feels that BARP has yet to meet its full potential and would gladly apply her skill set to helping achieve this. "We've got a lot of dots. The more we connect them, the more synergy.



CLYDE Q. WILLIAMS

- Career spans over five decades, includes his early years as a teacher in two of Barbados' leading secondary schools and over four decades in the business world, specifically in the life insurance sector in sales and administrative management positions with local and regional responsibilities and in the international business sector where the companies he founded provided management services to IBC's, International Trusts and Exempt Insurance Companies. He has also served as director of several of these entities, some of which were not under his management.
- He was a director of the Insurance Corporation of Barbados until 2016, serving on the Human Resources and Audit Committees; other directorships include those of the Barbados international Business Association, the Barbados Industrial and Development Corporation and the National Housing Corporation of which he was Chairman.
- His non-corporate service includes membership of Parent Education for Development in Barbados (Paredos), former Vice President and the Rotary Club of Barbados, former President. He is currently a Trustee of the BARP Charitable Trust.
- A Barbados Government Exhibitioner, he holds an honours degree in Arts from the UCWI-London, as well as the professional qualifications in insurance - Chartered Life Underwriter (CLU) and Fellow, Life Management Institute, specialty in Investments of Life Insurance Companies (FLMI) and also in finance where he qualified as a Certified Public Accountant (CPA) in the state of New Hampshire, USA.



Please note that members in good financial standing are required to vote for two Directors only.